

Our programs are supported by New York State Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR), the Office for People with Developmental Disabilities (OPWDD), the Office of Mental Health (OMH), and the Oneida County Workforce Investment Board (WIB). In addition, we're a partner in Working Solutions Utica One-Stop Career Center and an active member of the New York State Rehabilitation Association (NYSRA).

ADULT CAREER AND CONTINUING EDUCATION SERVICES-VOCATIONAL REHABILITATION (ACCES-VR)

- Presumes all people with disabilities can benefit from vocational rehabilitation services and should have opportunities to work in jobs integrated within their communities. Vocational Rehabilitation Counselors, through ACCES-VR, guide individuals through service programs they need to reach their employment goals.

People served range in age from 16 to retirement. The Arc also offers many employment services authorized by ACCES-VR and works with over 100 employers within the greater Utica region and Lewis County.

WAIVER SERVICES: *Employment Training Program (ETP), Pathway to Employment and Supported Employment (SEMP)*

- **The Employment Training Program** can provide you with an opportunity to work in an internship that will lead to permanent employment at a community business. During the internship, your wages are paid through the program while you learn the skills needed for the job. As a participant, you will also attend job readiness classes that present topics such as conflict resolution and how to dress for work. Employment Training Program services include increased job development, job coaching, and assistance with other employability skills.
- **Pathway to Employment** helps you explore the world of work. Suppose you are interested in getting a job but are unsure of your employment skills or path to success. OPWDD provides training activities to build on your strengths and overcome barriers to employment. Employment Specialists work with the people we support, their support team, and the community to assist in developing an Employment Plan. This process is known as "Discovery." This includes, but is not limited to, interviews, community observations in activities you are already doing in your everyday life, assessments, and internships with the possibility of gaining a true community employment placement.

- **Supported Employment** can provide the supports you need to maintain a paid, competitive job in the community. Typically, a person will transition to Supported Employment after they have received supported employment services funded by the ACCES-VR and require limited job coaching to maintain successful employment.

OFFICE OF MENTAL HEALTH

The Arc has a unique partnership with the Office of Mental Health (OMH), where we can offer employment services to people with a mental health diagnoses. Contact our agency, provide us with proof of disability, and we can begin assisting you with work readiness skills, job development, placement support, and much more.

PREVOCATIONAL SERVICES

Working Up to Employment

- **Prevocational Services** are available to people who want to work but need extra help to develop the skills to be successful in the workplace. These services address your vocational interests and can help you build on your strengths and overcome barriers to employment.

These services include support and training related to obtaining and retaining employment, including training on job tasks. You may or may not perform work for which you are paid while receiving prevocational services.

We can work with you to provide meaningful, competitive employment at businesses in our community. We have many career paths for consideration if you are a person or parent searching for vocational services. We would be happy to meet with you to discuss our programs.

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TO LEARN MORE ABOUT ANY OF THESE PROGRAMS, PLEASE CONTACT:

JENNIFER DODGE
Director of Employment Solutions
(315) 927-0165
jdodge@thearcolc.org



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SITE BASED AND COMMUNITY BASED

The Two Types of Prevocational Services Offered by The Arc, Oneida-Lewis

- **Site Based Prevocational Services** offer a more hands-on experience learning basic vocational skills in a business setting. You will learn how to effectively communicate with coworkers, staff, and supervisors, except for corrective criticism, and learn about yourself by reaching goals you may never thought you could obtain. All this while earning a paycheck.

Participants focus on a wide variety of skill sets, engaging in a real work experience and following a curriculum constructed to enhance their marketability for competitive employment in the community.



SITE-BASED PREVOCATIONAL SERVICE SITES INCLUDE:

- PROGRESS INDUSTRIES
14 ARNOLD AVE., UTICA, NY 13502
- PROGRESS INDUSTRIES
7688 FOREST AVE., LOWVILLE, NY 13367

COMMUNITY PREVOCATIONAL SERVICES

- Assist people in discovering their strengths in specific areas of employment. This is a genuine training service for people to learn and engage in hands-on experiences such as work, tours, and readiness services in the community.



COMMUNITY PREVOCATIONAL SITES INCLUDE:

- CHEF'S EXPRESS
241 GENESEE ST., UTICA, NY 13501
- PRECISE KIT PROMOTIONS
2007 BEECHGROVE PL, UTICA, NY 13501

ADDITIONAL EMPLOYMENT SITES:

- ABILITY ONE
DEFENSE FINANCE ACCOUNTING SERVICES (DFAS)
325 BROOKS RD., ROME, NY 13441

Arc Owned Community Employment Sites:

- PROGRESS INDUSTRIES
9225 RIVER RD., MARCY, NY 13401
- NICKELBACK REDEMPTION CENTER
379 STAFFORD AVE., WATERVILLE, NY 13480



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