

We're ready, willing, and able!



The Arc's Employment Solutions program has a pool of qualified applicants who will become dependable, productive employees. People with developmental disabilities working at competitive wages in our local community is an excellent example of the relationships forged between business/industry and the rehabilitation community.

FOR PEOPLE WITH DISABILITIES AND THEIR FAMILIES:

We can work with you to provide meaningful, competitive employment at businesses in our community. If you are an individual or parent searching for vocational services, we have many career paths for consideration. We would be happy to meet with you to discuss our programs.

FOR BUSINESSES:

We want to meet with you to discuss the free services available to you. We can show you just how easy and beneficial it is to link qualified applicants to fill your business's available openings. We currently work with over 100 employers in our communities.

SERVICES OFFERED BY THE ARC, ONEIDA-LEWIS INCLUDE:

APPLICANT SCREENING

Employment Specialists will match employer needs with an employee who can meet those needs.

JOB TRAINING

Working closely with your staff, our Employment Specialist will provide one-on-one training, on and off the job site, to ensure that performance is satisfactory.

ON-GOING SUPPORT

Employment Specialist will provide on-going support to employers and employees to maintain employment success. Our staff will provide additional training as needed throughout the job placement.

BENEFITS TO EMPLOYERS

TAX CREDIT

Your company may be eligible to receive tax credits after hiring someone from our program. In some cases, "work try-out" money may be available to pay wages during the training period.

EDUCATION SEMINARS

Education seminars can be provided for company supervisors and co-workers.

REDUCED TRAINING COSTS

Our Employment Specialist will provide on-site job training, which will alleviate the need for an intensive training from your current staff.

OUR STAFF IS THERE FOR SUPPORT

Arc Employment Specialists will work on-site to help train your new hire, preparing them for success. Arc Employment Specialists are prescreened, having passed required background/license checks and a drug test. Best of all, this service is provided at no additional cost to you!

We would be happy to meet with you to discuss our programs.

PLEASE CONTACT:

Jennifer Dodge

Director of Employment Solutions

PHONE: (315) 927-0165

EMAIL: JDodge@thearcolc.org

Our programs are supported by New York State Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR), the Office for People with Developmental Disabilities (OPWDD), Office of Mental Health (OMH) and Oneida County Workforce Investment Board (WIB). We are a partner in Working Solutions Utica One-Stop Career Center and an active member of the New York State Rehabilitation Association (NYSRA).

**EMPLOYMENT
SOLUTIONS**

**THERE'S WORK
TO BE DONE**